

WORKSHOP

Change The Way You Lead! The Work of Leaders for Managers, Supervisors & Team Leaders

Target Group

Managers
Supervisors
Team Leaders

Synopsis

Leadership is an important function of management which helps to maximize efficiency and to achieve organizational goals. This leadership essentials program integrates a research-based framework with pragmatic tools to engage leaders and aspiring leaders to lead effectively in a VUCA environment and navigate the unpredictable global economy.

You will acquire creative tools and techniques to support your transition from a technical expert and/or individual contributor to a people manager responsible for a team.

You will learn practical processes to lead yourself and engage your team to perform effectively and create an environment in which people can be at their best.

Using the V-A-E model, this workshop helps leaders develop clarity on the basic leadership responsibilities, identify specific leadership behaviours to enhance your leadership effectiveness as well as focus on where to put your energies for maximum results.

Delivery

Face to Face

Learning Outcome

This Leadership Essentials Program will equip leaders with the processes and techniques required to :

1. Craft a Vision: familiarize and practice the three drivers necessary to articulate a clear vision of an improved future state and make it a reality.
 2. Drive Organizational Alignment: use dialogues to give people a voice, to gain buy-in, promote emotional commitment, facilitates involvement and ownership to work towards developing the three essential elements that connect a team.
 3. Champion Execution: develop the ability to create an environment that leads to more effective execution and generate powerful conversations that provide a clear path for action and flawless execution
 4. Develop a personal development action plan to enhance your leadership effectiveness.
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Duration

Total 8 hours

Workshop Structure

Part 1: Insights Session : 2 hours (can be online or classroom)

Part 2: Diving into the Work of Leaders (either a or b)

a. Online version: 3 sessions of 2 hours each

b. Classroom version: 6 hours + 1 hour lunch break (10am to 5pm)



Get in touch!

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